

QIF

6.Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.1 *The institution has effective welfare measures for teaching and non-teaching staff*

Answer:

The institution has effective welfare measures for teaching and non-teaching staff.

The teaching and non-teaching staff of the institute motivated for-

Teaching Staff-

- Faculty Development programmes are organized to enhance the efficiency and performance of the faculty and they are encouraged to register for Ph.D. attend Conferences, Seminars, and Exam related work.
- Faculty is granted Duty Leave (DL) to participate in career enhancement scheme such as presenting paper, participating in Seminar/Workshop/Conferences.
- Financial support is provided for staff participating in academic activities outside the college.
- Well-equipped infrastructure for teaching and non-teaching staff is provided.
- Wi-Fi, internet facility to promote paperless administration.
- Library is equipped with internet facility and DELNET for research work.
- Co-curricular activities organized to engage them.

Non-teaching staff-

- Training programme on technical and academic skills are organized.
- Travel allowance and provision for salary advance are granted.

Common welfare-

- Staff are eligible for monetary welfare measures such as P.F., etc.
- Fee concession is given to staff children
- Casual leave, maternity leave are granted as per policy.

Staff matches for various sports and games are organized and prizes are distributed.